

## Staff questionnaire on work/life balance programs at John Readings

### *Flexible work arrangements*

Management would like to have your opinion on the work/life balance programs that have been implemented at John Readings. This will help us to evaluate their effectiveness and determine whether the programs that have been implemented are meeting your needs.

Please indicate your rating of the effectiveness of specific elements of the flexible work arrangements program. Circling `1' indicates you have a low level of satisfaction with a specific element of the program, whereas circling `5' indicates a high level of satisfaction. Please indicate as well, how often you make use of the particular element of the program and any comments you might have or suggestions for improvements.

What is your job and level? \_\_\_\_\_

### Compressed work week

1A. Indicate your level of satisfaction.

1 2 3 4 5

1B. To what extent do you participate in this activity?

never seldom regularly

1C. Suggestions for improvement?

### Flexible working hours

2A. Indicate your level of satisfaction.

1 2 3 4 5

2B. To what extent do you participate in this activity?

never seldom regularly

2C. Suggestions for improvement?

### Meetings between 9.00am and 4.00pm

3A. Indicate your level of satisfaction.

1 2 3 4 5

3B. To what extent do you participate in this activity?

never seldom regularly

3C. Suggestions for improvement?

### Telecommuting

4A. Indicate your level of satisfaction.

1 2 3 4 5

4B. To what extent do you participate in this activity?

never seldom regularly

4C. Suggestions for improvement?

### Study leave

5A. Indicate your level of satisfaction.

1 2 3 4 5

5B. To what extent do you participate in this activity?

never seldom regularly

5C. Suggestions for improvement?

### Career break

6A. Indicate your level of satisfaction.

1 2 3 4 5

6B. To what extent do you participate in this activity?

never seldom regularly

6C. Suggestions for improvement?