

## Environment Policy

This policy covers all John Readings Group activities that impact on the environment that we live and work in.

At John Readings, we work towards ensuring that we:

- Comply with environmental laws and regulations,
- Are committed to ongoing sustainable management of our environmental impacts within our facilities and operations and acting to reduce our rates of emissions, energy and waste,
- Build a clear understanding of the risks to our group of key environmental issues and building strategic plans to address these risks,
- Develop a culture of sustainable environmental management by:
  - Developing the awareness and involvement of our employees,
  - Implementing systems for environmental management,
  - Setting objectives and associated measurement systems to enable continuous improvement processes,
- Where appropriate, commit to establishing business unit-specific environment management strategies for reducing our rate of emissions, energy and waste through improvement initiatives,
- Commit to actively considering the use of alternative energy sources, and low emissions technology, as they become economically viable,
- Share best practices for environmental management across our divisions,
- Incorporate environmental considerations into our business decision-making processes, particularly for capital allocation,

- Engage with our suppliers, customers and joint venture partners to develop improved environmental sustainability practices.