**Energy Policy**

This policy covers all John Readings Group activities that consume, or have an influence on the consumption of, energy within our operations and business processes.

*Smarter Green*

This policy is part of John Readings’ Smarter Green Program, an integrated management program that encompasses environment and energy initiatives around the John Readings (JR) Group and addresses the risk of climate change and energy security.

We are:

* Committed to the comprehensive management of energy and acting to reduce our rates of energy usage and costs,
* Building a clear understanding of the risks to our JR Group of energy market trends and building strategic plans to address these risks,
* Building a clear understanding of the risks to our JR Group of key environmental issues and building strategic plans to address these risks,
* Developing a culture of responsible management of energy by developing the awareness and involvement of our employees,
* Where appropriate, committed to establishing business unit-specific energy management strategies,
* Committed to actively considering the use of alternative energy sources as they become economically viable,
* Sharing best practices for energy management across our business divisions,
* Incorporating future energy considerations into our business decision making processes, particularly our capital allocation,
* Engaging with our suppliers, customer and joint venture partners to develop improved energy practices.