# Corporate Social Responsibility Principles for John Readings Suppliers

John Readings is committed to a principled approach to doing business.  We operate in a way that promotes responsibility in the areas of human rights, labour, environment and anti-corruption and we expect the same from our suppliers.

Our Corporate Social Responsibility principles for suppliers are set out below. We request that our suppliers embrace, support and enact a set of values to support these principles.

## **Labour and Human Rights**

* Comply with all relevant laws and regulations in relation to employment practices, human rights and anti-discrimination,
* Allow freedom of association and the effective recognition of the right to collective bargaining,
* Ensure that working environments are safe, healthy and secure,
* Promote diversity, inclusion and equal opportunity,
* Ensure that no child, forced or compulsory labour is used.

## **Environment**

* Comply with all relevant laws and regulations in relation to environmental performance, management and reporting,
* Adopt a precautionary approach to environmental risks,
* Promote greater environmental responsibility, including reducing use of natural resources, conservation of energy and water, waste management and recycling,
* Support development and progress of environmentally friendly technology.

## **Anti-Corruption**

* Comply with all relevant laws and regulations in relation to bribery, corruption and prohibited business practices,
* Mitigate risk of corruption with an entertainment or gifts policy,
* Maintain full confidentiality of trade information, business processes and technology.