

DIPLOMA

Diploma of Work Health & Safety

BSB51319



UNLIMITED ONE-ON-ONE SUPPORT



30 DAY COOLING OFF PERIOD



100% ONLINE LEARNING

BSB51319

DIPLOMA

Diploma of Work Health & Safety

CAL's Diploma of Work Health & Safety is perfect for those who want to lead and manage work health and safety within an organisation. You'll develop key occupational health and safety skills to strengthen your ability to make informed decisions, preparing you to take on leading WHS roles within any organisation. You'll be set up to manage work health and safety procedures within your organisation, develop risk management tools and prepare, record and communicate incident investigation reports. You'll also develop transferable leadership abilities which will support you in any management role with an additional solid foundation of WHS practices.

In-demand skills you will learn:

- Manage effective work health and safety consultation and participation processes
- Lead the initial response to work health and safety incidents
- Plan, implement and evaluate a process for managing work health and safety
- Manage return to work procedures to ensure injured workers are supported



Courses designed for success

We designed our courses to be aligned with industry expectations. We've consulted with industry professionals to deliver the skills that tomorrow's workforce needs today.



Focus on student experience

We take the time to understand your goals, providing personalised and flexible learning solutions driven by passionate mentors and support teams.



Committed to real outcomes

We're dedicated to making a difference in our students' lives. We focus on providing real outcomes, not just a piece of paper.

UNITS



A total of 10 hand-selected units to achieve the Diploma

DURATION



Generous 24-month self-paced enrolment period

Part-time: approx 12 - 14 months
Full-time: approx 12 months

CAREER OPPORTUNITIES



- WHS Coordinator
- Health Safety Advisor
- Health and Safety Manager

ENTRY REQUIREMENTS

You also must hold all BSB41419 Certificate IV in Work Health & Safety core units or equivalent competencies.

- **BSBWHS412** - Assist with workplace compliance with WHS laws
- **BSBWHS413** - Contribute to implementation and maintenance of WHS consultation and participation processes
- **BSBWHS414** - Contribute to WHS risk management
- **BSBWHS415** - Contribute to implementing WHS management systems
- **BSBWHS416** - Contribute to workplace incident response



If you don't meet the entry requirements, speak to our Learning Consultants about the Pathway Package. This package is a simple way for you to gain the entry units without studying a separate qualification.

Course Structure

CAL has developed this diploma in consultation with industry experts. **We've hand-selected these 10 units to align your skills with industry expectations.**

Unit Code	Unit Title
BSBWHS513	Lead WHS risk management
BSBWHS515	Lead initial response to and investigate WHS incidents
BSBWHS516	Contribute to developing, implementing and maintaining an organisation's WHS management system
BSBWHS519	Lead the development and use of WHS risk management tools
BSBWHS522	Manage WHS consultation and participation processes
BSBWHS517	Contribute to managing a WHS information system
BSBWHS520	Manage implementation of emergency procedures
BSBWHS514	Manage WHS compliance of contractors
BSBWHS417	Assist with managing WHS implications of return to work
BSBWHS521	Ensure a safe workplace for a work area

A total of 10 units to achieve your Nationally Recognised Qualification

Haven't got the Certificate IV core units under your belt?

Combine this diploma with our:

Work Health & Safety Pathway Package

Perfect for those who want to complete the diploma but need the BSB41419 Certificate IV core units.

We've packaged the entry requirement units onto the start of your course, so you can complete them first then continue seamlessly on to the Diploma. This package is a simple way for you to gain the entry units without studying a separate qualification.



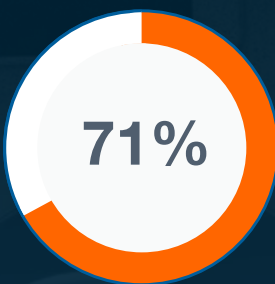
Outcomes

Graduating with this Diploma will set you up for success in a huge range of industries within the field of occupational health and safety. With your expert practical knowledge in the area, you'll be ready to take on deciding roles in any organisation. You'll have gained the skills to manage WHS practices and procedures to ensure a safe workplace with preventative risk management measures. You'll have the ability to reduce inefficiencies while improving your work environment by developing safe practices and focusing on the well-being of your workforce.

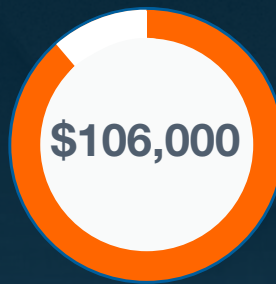
With strong work health and safety skills, some common career pathways are:

WORK HEALTH SAFETY COORDINATOR	\$74,000
HEALTH SAFETY ADVISOR	\$87,000
HEALTH AND SAFETY MANAGER	\$106,000

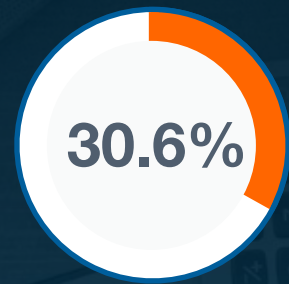
Salaries sourced from Glassdoor.com.au



Managers with at least a Diploma qualification



The average salary for management in the industry



Employers wanting people with a qualification

Data sourced from Jobs and Skills Australia



“My studies have changed my entire mindset and thought process as I understand what is required to be able to succeed in the professional environment. This experience is not possible without the theoretical fundamentals that are learnt through study.”

SUNAY

Double Diploma of Logistics (TLI50415) + Leadership & Management (BSB51918)



“Studying has allowed me to prove my abilities and certify my experience in my working career.”
Since completing her qualification with CAL, Elizabeth progressed her career from Administration Officer to Finance Manager.

ELIZABETH

Double Diploma of Business Administration (BSB50415) + Leadership & Management (BSB51918)

Flexible Options

Our courses are designed for adult learners with busy lives. We know life can be unpredictable, and circumstances change. That's why we make our study options as flexible as we can to cater to your lifestyle. You'll have the freedom to study when it suits you with our self-paced courses and generous 24-month enrolment period.

CAL	Competitors
<input checked="" type="checkbox"/> \$0	RPL Application Cost \$1500* X
<input checked="" type="checkbox"/> \$0	6-Month Extension Cost \$500* X
<input checked="" type="checkbox"/> \$250	Refund Processing Fee \$280* X
<input checked="" type="checkbox"/> 30 Days	Refund Period 14 Days* X
<input checked="" type="checkbox"/> Free 90 Days	Deferral Period 30 Days* X

*Sourced from five competitor averages

*Up to



Cooling Off Period

If the course isn't right for you, withdraw within 30 days for a refund.*



Free Deferral

You can pause your studies, then pick them back up when you're ready.*



Free Extension

If you require additional study time, we can help.*

*Terms and conditions apply

Simple Payment Options

We understand that you need straightforward course fees. We offer transparent payment plans as well as discounted upfront payment options for our courses, where you will see your complete schedule of fees before you make any payments.

We also keep our administrative fees simple. We don't aim to make a profit in order to cater to our students' needs – we just do it.



Flexible Payment Plans



Discounted Upfront Payments



No Hidden Fees

FAQs

RECOGNITION

Where is this qualification recognised?

The College for Adult Learning is a Registered Training Organisation TOID 22228 and all of our Certificate IV and Diploma qualifications adhere to the Australian Qualification Framework (AQF). They are Nationally Recognised and internationally respected qualifications, issued on behalf of the Australian Government.

COURSE STRUCTURE

How is the course delivered?

The course is 100% online and self-paced, so you can study on your own terms. Make your way through the units with clear tutorials, supporting content downloads, as well as regular checkpoints to test and strengthen your learning along the way. You'll complete a combination of quizzes, written activities, and practical assessment tasks to demonstrate your skills.

What are the assessments?

There are no exams for the course. All assessments involve practical and job-ready applications based on your workplace or the case studies we provide. There are different assessment elements, including interactive simulation and role play activities. These activities are conducted with a Learning Coach and may need to be completed with others (e.g. coworkers, friends or family) in real-time through Zoom or in a pre-recorded video. Video assessments allow us to assess your interpersonal skills needed for management roles. This is an innovative method to engage with your learning by acting out crucial situations you would encounter in the workplace, in a safe environment with an industry expert. You'll be able to hone your new skills in real-time with your Learning Coach and get valuable feedback so you can confidently demonstrate your learning in the workplace.

REQUIREMENTS

Are there any entry requirements for the course?

Our students are required to be 18 years or older at the time of registration and demonstrate the required level of competency in English language, literacy and numeracy skills. If English isn't your first language, you may be asked to sit an LLN test to ensure you are suitable to undertake the course.

You also must hold all BSB41419 Certificate IV in Work Health & Safety core units or equivalent competencies. Equivalent competencies are predecessors to the following units which have been mapped as equivalent.

- BSBWHS412 Assist with workplace compliance with WHS laws
- BSBWHS413 Contribute to implementation and maintenance of WHS consultation and participation processes
- BSBWHS414 Contribute to WHS risk management
- BSBWHS415 Contribute to implementing WHS management systems
- BSBWHS416 Contribute to workplace incident response.

What if I don't meet the entry requirements?

If you don't meet the entry requirements, speak to our Learning Consultants about the Pathway Package. This package is a simple way for you to gain the entry units without studying a separate qualification.

What IT requirements do I need to complete the course?

You will need regular access to a laptop, desktop computer or another device with an adequate and reliable internet connection, at least the equivalent of Microsoft Office or Office for Mac, with word-processing capabilities and spreadsheets and a PDF reader installed, full permissions to install and access third-party software as required. You will also need regular access to a laptop, desktop computer or device with an adequate camera to undertake video calls for assessments as required.

FAQs

COURSE STRUCTURE

How long does the course take?

Our courses are completely self-paced, meaning you can study around your lifestyle. No strict deadlines, no inflexible classes to work around, no pressure to work to someone else's schedule. Depending on the time you commit and your learning style, studying part-time could see you complete the course in approximately 14 months. You'll have the freedom to study when it suits you with our generous 24-month enrolment period.

When can I start?

We have no restrictive intake periods, so you can start as soon as we've processed your course registration and official enrolment form. This is typically done in as little as two business days. We also have options to start your payment plan while delaying your course commencement date until you're ready to begin studying within three months.

What if I fall behind?

Our courses are completely self-paced, so you don't need to keep up with a class or work to strict deadlines. As a CAL student, you'll receive an individual learning plan that is tailored to your study needs, this helps create structure and set guidelines to help you stay on track to complete your studies. We cater to adult learners and understand that life can sometimes get in the way, so if you find yourself falling behind, you can speak to our Student Support who will be able to advise you of all your options, revisit your learning plan, and help you get your study back on track.

SUPPORT

What support is provided?

All support is provided by CAL, you can book in coaching calls when you need them as well as send through support requests to be answered by our Learning Coaches and Student Success Advisors. You can even get quick answers from our Live Chat with Student Support.

I work full time, can I access my coach after hours?

Our coaches work late on selected nights of every week, so we are happy to book in after-hours calls. We have students across all timezones, so our Learning Coaches are conscious of accounting for time differences.

RPL AND CREDIT TRANSFER

Does CAL offer RPL and credit transfer?

If you're a highly experienced professional and currently hold an extensive level of knowledge, competence, and ability in your field, you may be eligible for RPL (recognition of prior learning). You can RPL particular units, or a whole course. To be successful in your RPL application, you'll need to provide comprehensive evidence of prior work experience, including workplace documents and strategies you've created.

We also offer credit transfers. If you've previously completed a unit(s) within the course you wish to enrol in, you may apply for a credit transfer so you don't have to complete the unit again. You can also apply for a credit transfer for a unit that you've completed that is not listed in the course you are enrolling but is in the training package.

For more information on RPL and credit transfers, please speak to one of our learning consultants.

Why CAL?

We're committed to igniting real change by inspiring one student at a time and giving them the power to shape their own world.

The College for Adult Learning formed as a Registered Training Organisation (RTO) in 2009, founded by Helen Sabell and Rob Golding. They wanted to change the way we deliver adult education through dedication to outcomes-focused, practical training solutions with unparalleled support and flexibility.

They built the foundation for an RTO that is committed to making a difference and inspiring transformation through learning.

At CAL, we live by this in everything we do, from our unique flexible delivery to our bespoke content written in partnership with industry leaders, through to our hands-on and personalised approach to support.

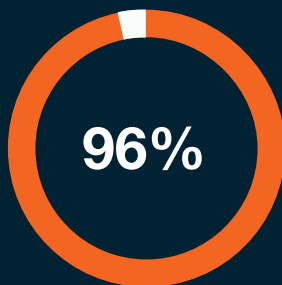


Unlimited Support

Throughout your studies with CAL, you'll have constant access to learning coaches and student support – via calls, live chats, emails, and support tickets.

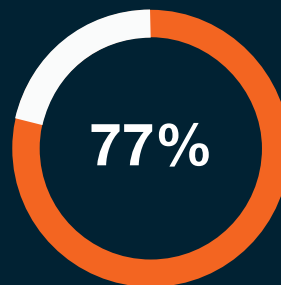
Our learning coaches are experts in their industries and will assess and support you in your course learning. They're an invaluable resource for course-specific content, bouncing ideas around, and providing practical advice. Additionally, learning coaches are available for one-on-one coaching sessions (including some after-hours slots). You can book as many coaching calls as you want!

Our support team gives you a catch-all for all support queries that aren't content-specific. They're available to chat over the phone or on live chat between 9:00 am and 6:00 pm on weekdays. Have a support question outside these hours? Just submit a support ticket and our solution-oriented team will get back to you as soon as they can.

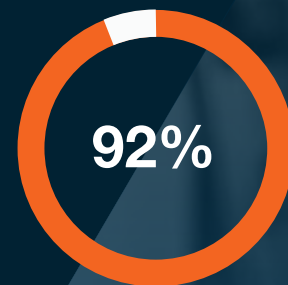


of our students surveyed achieved their primary study goal

*Statistics sourced from 2020 Alumni Survey



of our students surveyed achieved multiple study goals



recommend CAL to people looking to progress their career



“Studying with CAL has [...] opened up doors for gaining better employment and wages for me. Struggling with surviving in my previous job, I decided to step out of the box and gain a higher qualification than I had. I applied for a new job and having started my course, this had a bearing on gaining the position I am now in.”

ROSALIND

CAL Graduate



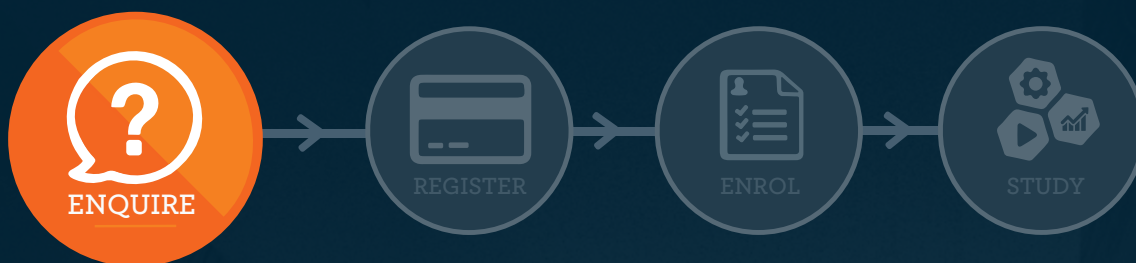
“10 years ago, I was almost unemployable, now I’m being headhunted for roles. In 10 years, I will (hopefully) be retired.”

JEREMY

CAL Graduate

Apply Now, Start Tomorrow

In just four easy steps you'll be on your way to taking your career to new heights.



Our Learning Consultants are here to help you find the right study path for your career.

Now that you've enquired, the next step is to apply to enrol.

You'll be put in contact with your own Professional Learning Consultant to guide you through the registration and enrolment process and get you started in your exciting new course with CAL.

APPLY NOW